

DRIVER TRAINING PROGRAM

Equipment Operator

Phase 1 - Awareness:

Standard of Care (SOC)

Phase 2 – Assessment:

Driver Assessment/ Evaluation

Phase 3 – Motivation:

Equipment Operator Training

Phase 4 – Action:

Involves management/supervisor participation in sustaining the program through cultural change that must be driven from the top down. Managers and supervisors must lead by example and take ownership of the program.

Phase 5 – Support:

Builds within the organization over time and reinforces the need to be safe when operating vehicles. Everyone has the ability to support the program and reduce incidents involving motor vehicles.

All phases of training will be documented and the client updated on the status of each employee as they progress through the program. Documentation will be provided for the employee's personnel/driver file.

